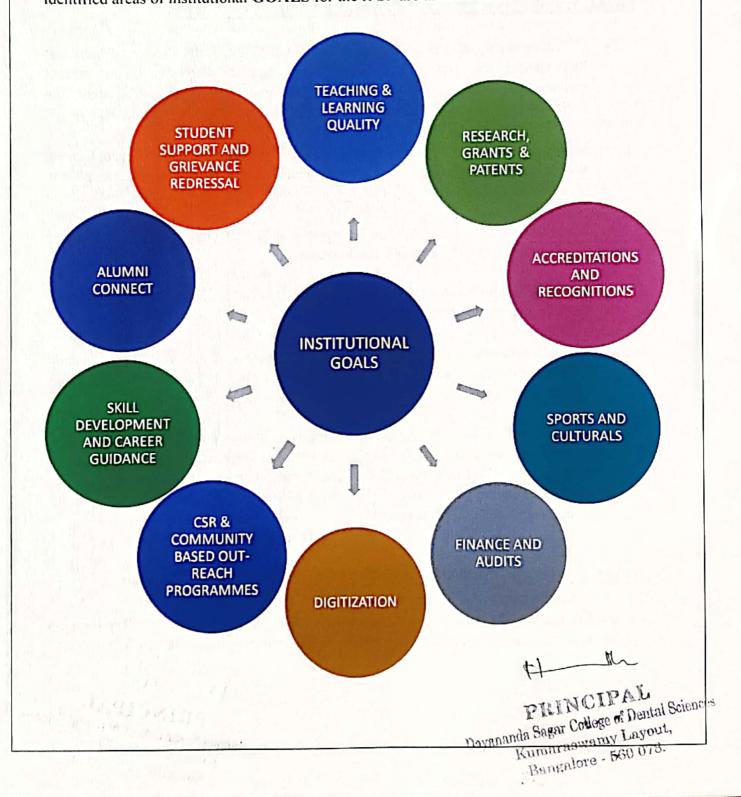


<u>Dayananda Sagar College of Dental Sciences</u> <u>Shavige Malleshwara Hills, Kumaraswamy Layout</u> <u>Bengaluru 560078</u>

STRATEGIC PLAN DOCUMENT

Strategic Plan of the Institution intends to achieve global standards by utilizing latest facilities, procuring newer equipment/devices, software and techniques. Institution has clear plans to work on a structured format with set goals strategies and time schedules. The ten identified areas of institutional GOALS for the IPSP are as follows:





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Dayananda Sagar College of Dental Sciences has set the strategic goal of being one of the most sought-after teaching institutions and hospitals for oral health education and oral health care services in India, and sustaining the same for the next 5 years.

The Strategic Plan of the college for the period 2024-29 comprises of the following:

GOAL 1: IMPROVE TEACHING AND LEARNING QUALITY

- Institution strictly adheres to the curriculum put forth by Dental Council of India and Rajiv Gandhi University of Health Sciences every year and thereby achieve the student attributes and learning objectives and prepare the students for a successful career. The institution shall modify its curriculum as and when mandated by the regulatory bodies.
- Improving teaching learning methodologies thereby making the entire process of learning student centered, and provide the necessary training and infrastructure to achieve 100% results in the next five years
- Adapt Objective Structured Clinical Examination (OSCE), Objective Structured Practical Examination (OSPE) based evaluation in exams
- Include more problem-solving learning, patient centric and evidence-based learning, team teaching, creative teaching etc.
- To conduct several value-added courses, skill development programs, add-on programs, hands-on workshops, CDE, FDP programs every year with 50% student and faculty enrolment so as to achieve almost 100% in five years.
- In order to facilitate quality clinical training, institution aims to improve out-patient numbers by 10% every year by providing comprehensive patient care. Treatment at the hospital is provided at subsidized cost and at times free of charge depending on their economic condition which not only improves patient inflow for clinical training of the students but also benefits the patients.

GOAL 2: RESEARCH, GRANTS AND PATENTS

 Encourage undergraduate student research and facilitate funding for the research project to achieve substantial amount of funded research projects in the next five years.

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- Optimal utilization of intramural research fund for financing under-graduate, postgraduate and faculty research.
- Seek sponsorship for scientific research work by mobilizing grants from government and non-governmental organizations, corporate agencies and philanthropists. Further expand and strengthen the tie-ups with other organizations and research centers.
- Students and faculty are encouraged to increase their intellectual output through quality research work and increasing their involvement in research.
- Promoting innovation and getting patency done for the innovative research products through conducting CDE programs and workshops.
- Utilization of the budget set up to provide financial assistance which will encourage students and faculty in presenting their scientific work at state/national conferences and to the faculty to publish their research in high impact journals.
- Improve the H-index of students and faculty by promoting publications in reputed International /National journals in five years.

GOAL 3: ACCREDITATIONS AND RECOGNITIONS

- The college aspires to be a bastion of dental education. To achieve this, the performance of the college has to be appraised, evaluated and recognized by government agencies like NIRF, NBA, NABH etc. College aims to get NAAC 'A++' grade in 2029 (2nd cycle).
- The ranking by National Institute of Ranking Network (NIRF) is of at-most importance in this regard since the college aims to be among the top 25 dental colleges in the country. The college is subjecting itself to be ranked by NIRF.

GOAL 4: SPORTS AND CULTURALS

Institution encourages the students to participate in academic, cultural and sports activities at the state and national level and also provides special incentives for those representing in these events, which makes the institution distinguishable and discernable.

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GOAL 5: FINANCE AND AUDITS

 Carry out academic, administrative audits regularly and deploy basic strategic plan for Institution's progress.

GOAL 6: DIGITIZATION

- Going digital, is the order of the day and also it is essential for quick and speedy
 decisions in the ever changing environment, digitization of the processes in a structured
 manner is also taken as one of the key elements of the strategic plan.
- Software for handling accounts, payrolls, expenditure, budgeting has been digitized.
 Dental Management System, Learning Management System, Store Management System,
 Fees Management System and Employment Management System are implemented in
 phased manner.
- Institution has planned for complete implementation of ERP system which provides information about faculty profile, student attendance, alumni module etc. and optimal utilization of the same in next 2-3 years.

GOAL 7: CSR AND COMUNITY BASED OUT REACH PROGRAMS

 To provide comprehensive dental treatment to the community especially in the tribal and remote areas by conducting out-reach programs and cater to the oral health problems at their door step using mobile dental unit, providing services in public health centers and satellite clinics free of charge.

GOAL 8: CAREER GUIDANCE AND SKILL DEVELOPMENT PROGRAMMES

- Programs on various other career options, opportunities abroad and in the research field
 are conducted for interns and postgraduate students every year and results of which is
 evident from our alumni being placed in various organizations in India and abroad.
- Students are also motivated to pursue their Master's, Doctoral and Post-doctoral degree in leading universities.

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GOAL 9: STUDENT SUPPORT AND GRIEVANCE REDRESSAL

- Provide single window service for quick and robust online grievances redressal and further strengthen the peer-mentor system for the students.
- Bring-in comprehensive, holistic development in student's personality and make them respectful, responsible citizens.
- Promote life-long learning attitude among students during their student life.

GOAL 10: ALUMNI CONNECT

- Strengthen the alumni engagement in the Institutional activities, so that they become
 brand ambassadors of the institution. Organize frequent alumni meets with maximum
 alumni involvement to motivate the upcoming juniors.
- The progress and achievement of these goals are strictly monitored and reviewed periodically by the principal, vice principal, associate deans, heads of the department and management on a regular basis.
- All these time bound goals constantly propel us towards excellence.

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MINUTES OF MEETING OF THE GOVERNING COUNCIL

2024-25

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DATE: 12-02-2024.

TIME: 11.00 AM

VENUE BOARD ROOM, HERITAGE BUILDING, DSI

Item No's	Points		
Mar Africa			
1.	Confirmation of minutes of meeting held on 23rd Jan 2023		
2.	Confirmation of minutes of meeting of Academic Advisory Council meeting held for the academic year 2023-24		
3.	University examinations		
4.	Approval of RGUHS continuation of affiliation for PhD courses		
5.	MoU and collaborative activities for the academic year 2023-24		
6.	Accreditation and ranking		
7.	Stratergic plan for 2024-29		
8.	Confirmation on IQAC minutes of meeting		
9.	Audited statement 2023-24		
10.	Budget for the year 2024-25		
11.	List of faculty appointed and resigned		
12.	Students admitted during academic year 2023-24		
13.	Departmental activities - IDM/CDE/seminars/workshops/facult developmental programme(FDP)/conference - organized		
14.	Departmental activities - IDM/CDE/seminars/workshops/facult developmental programme(FDP)/conference – attended		
15.	Career guidance program and placement		
16.	Extramural funding		
17.	Academic performance of students		
18.	Outreach programs		
19.	Publication and Research papers presented		
20.	Library resources		
21.	Revenue		
22.	Presentation of annual report		

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, DATE: 12-02-2024.

TIME: 11.00 AM

VENUE BOARD ROOM, HERITAGE BUILDING, DSI

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Members Present:

1.	Dr. D. Hemachandra Sagar, MBBS, MS	Chairman
2.	Dr. D. Premachandra Sagar, MBBS	Vice-Chairman
3.	Sri. G. Galiswamy	Secretary MGVPT
4.	Ms. Tintisha H Sagar	Member
5.	Mr. Rohan P Sagar	Member
6.	Sri Chandrashekar Raju Educationist	Member
7.	Rajiv Gandhi University of Health Sciences nominee	Not nominated b
8.	Dr. Hemanth. M MDS, Ph.D Principal, DSCDS	Ex-Officio-Member Secretary
9.	Dr. Avinash, J Vice-Principal, DSCDS	Member

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The member secretary welcomed the members present and requested the Chairman to conduct the proceedings. In his opening remarks, Chairman welcomed the members and the member secretary was asked to brief the members considering each agenda points. Some of the major observations made by the members during the discussions are enumerated in the succeeding paragraphs.

Agenda 1 - Confirmation of minutes of meeting held on 23rd Jan 2023

Proceedings of previous meeting held on 23rd Jan 2023 is placed in the meeting for approval. The same was approved. (Annexure 1)

Agenda 2 - Confirmation of minutes of meeting of Academic Advisory Council meeting held for the academic year 2023-24

Member Secretary informed about the proceedings of Academic Advisory Council for the academic year 2023-24 and the same was approved. (Annexure 2)

Agenda 3 - University Examinations

University examinations were held for the regular batch in the month of August 2023 (3rd and 4th BDS) and October (Ist and 2nd BDS). Odd batch examination are scheduled to be held from 4th April 2024.

MDS examinations will be held in November 2024.

Agenda 4 - Approval of RGUHS continuation of affiliation for PhD courses

RGUHS-LIC inspection for continuation of affiliation for BDS, MDS and PhD courses was held on 08-08-2023 and affiliation has been granted for the year 2023-24. Member secretary was told to look in to the possibility of permanent affiliation. Members noted the same. (Annexure 3)

Agenda 5 - MoU and collaborative activities for the academic year 2023-24

We have revised the MOU with engineering college to increase the scope of collaboration to joint research projects with various departments of engineering. In this regard, we have six AI projects been jointly done with the Department of AIML Members appreciated the same (Annexure 4)

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Agenda 6 - Accreditation and ranking

Member secretary was happy to inform the college was awarded NAAC A+ grade on 07/09/2023 with CGPA of 3.32 same was appreciated by the members.

QS (Quacquarelli Symonds) I Gauge Ranking

Member secretary informed that college has started the process of submission of QS-I Guage Ranking. (Annexure 5)

Agenda 7 - Strategic plan of DSCDS 2024-29

Member Secretary presented the strategic plan of the college for 2024-29. The same was approved by the council.

Agenda 8 - Confirmation of IQAC minutes of meeting

Member secretary informed about the proceedings of IQAC for the year 2023-24 and the same was approved. (Annexure 6)

Agenda 9 - Audited statement 2023-24

Audited statement for the year 2023-24 was placed for perusal and information. Members noted and there were no specific comments. (Annexure 7)

Agenda 9 - Budget for the year 2024-25

Budget proposal for the year 2024-25 duly approved by the management was noted and ratified. (Annexure 8)

Agenda 10 - List of faculty appointed and resigned

Member secretary informed the members that in the last 12 months few faculties resigned and 14 faculty were appointed. Members approved. (Annexure 9)

Agenda 11 - Students admitted during academic year 2023-24

Member secretary informed during the academic year 2023-24 60 BDS students and 17 MDS students have been admitted. The member secretary was told to windup PG in the Department of Oral Medicine and Radiology and Public Health Dentistry. (Annexure 10)

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Agenda 12 - Departmental activities - IDM/CDE/seminars/workshops/faculty developmental programme(FDP)/conference - organised

The details of the IDM/Seminars/ Workshop/ Guest Lectures/ Faculty Development Program organized by various departments during the last one year is as follows. (Annexure 11)

Year	2023-2024
Number of programs conducted	55 – CDE/Workshop/FDP
	50 - interdepartmental meet
	1 - interdisciplinary meet

Agenda 13 - Departmental activities - IDM/CDE/seminars/workshops/faculty developmental programme(FDP)/conference - attended

Year	2023-2024
Number of teachers attended	88

Agenda 14 - Career guidance program and placements

Member secretary informed career guidance program were conducted for the benefit of students. Members noted and appreciated the same.

Agenda 15 - Extramural funding

Member secretary informed that six students and two faculty received RGUHS grants and for the academic year 2023-24. (Annexure 12)

Agenda 16 - Academic performance of students

Member secretary informed the members that there is 100% pass in third MDS examination and total 6 university ranks were secured. In BDS examination 33 students got distinction and 107 first class with total of 30 ranks. Members appreciated and congratulated the students. (Annexure 13)

Agenda 17 - Outreach programs

Member secretary informed that total of 32 camps were conducted and 4627 patients were screened/treated. (Annexure 14)

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Agenda 18 - Publication and Research papers presented

Member secretary informed that total of 63 publications (including books) were done and 25 faculties have presented papers. (Annexure 15)

SL NO	DEPARTMENT	SCIENTIFIC PRESENTATIONS
1.	Oral Medicine and Radiology	
2.	Public Health Dentistry	And Cropping
3.	Oral and Maxillofacial Surgery	7
4.	Conservative Dentistry and Endodontics	9
5.	Prosthodontics Crown and Bridge	2
6.	Paediatric and Preventive Dentistry	
7.	Periodontics	
8.	Orthodontics and Dentofacial Orthopaedics	2
9.	Oral Pathology	3

Agenda 19 - Library resources

Member secretary informed that 300 volumes have been added to the library and the total books is 4730 and journal is 32 and e-journal through RGUHS Helinet is 245.

Agenda 20 – Revenue

Member secretary informed that there has been a steady increase in the revenue of college and we have reached an average of about 8 lakhs/ month. Members appreciated the efforts. (Annexure 16)

Agenda 21 - Presentation of annual report

Member secretary presented the annual report for the year 2022-23 which was approved by the council.

The meeting concluded with vote of thanks to the chair

Dr. Hemanth M

Member Secretary

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